

BETTER



2020-2022

ANNUAL REPORT

TOGETHER

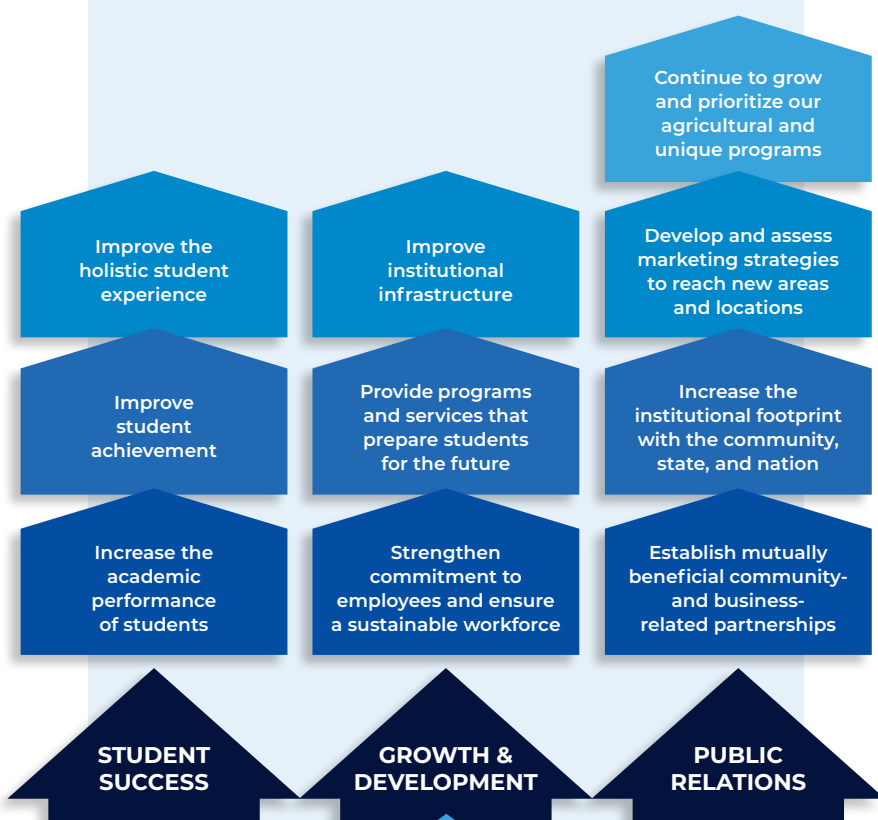


PRESIDENT'S MESSAGE

At Colby Community College (CCC), we strive to help students meet and exceed their goals. CCC is committed to providing a holistic, student-centric experience. The Strategic Plan provides a foundation for planning, accountability, and the embodiment of the Mission and Vision of the College. The 2022-2027 Strategic Plan was built with clear and defined goals that focus on student achievement, student success, and a demonstrated commitment to the communities we serve. This Annual Report serves as a summation of the College's annual accomplishments and future initiatives, recognizing that we are better together.

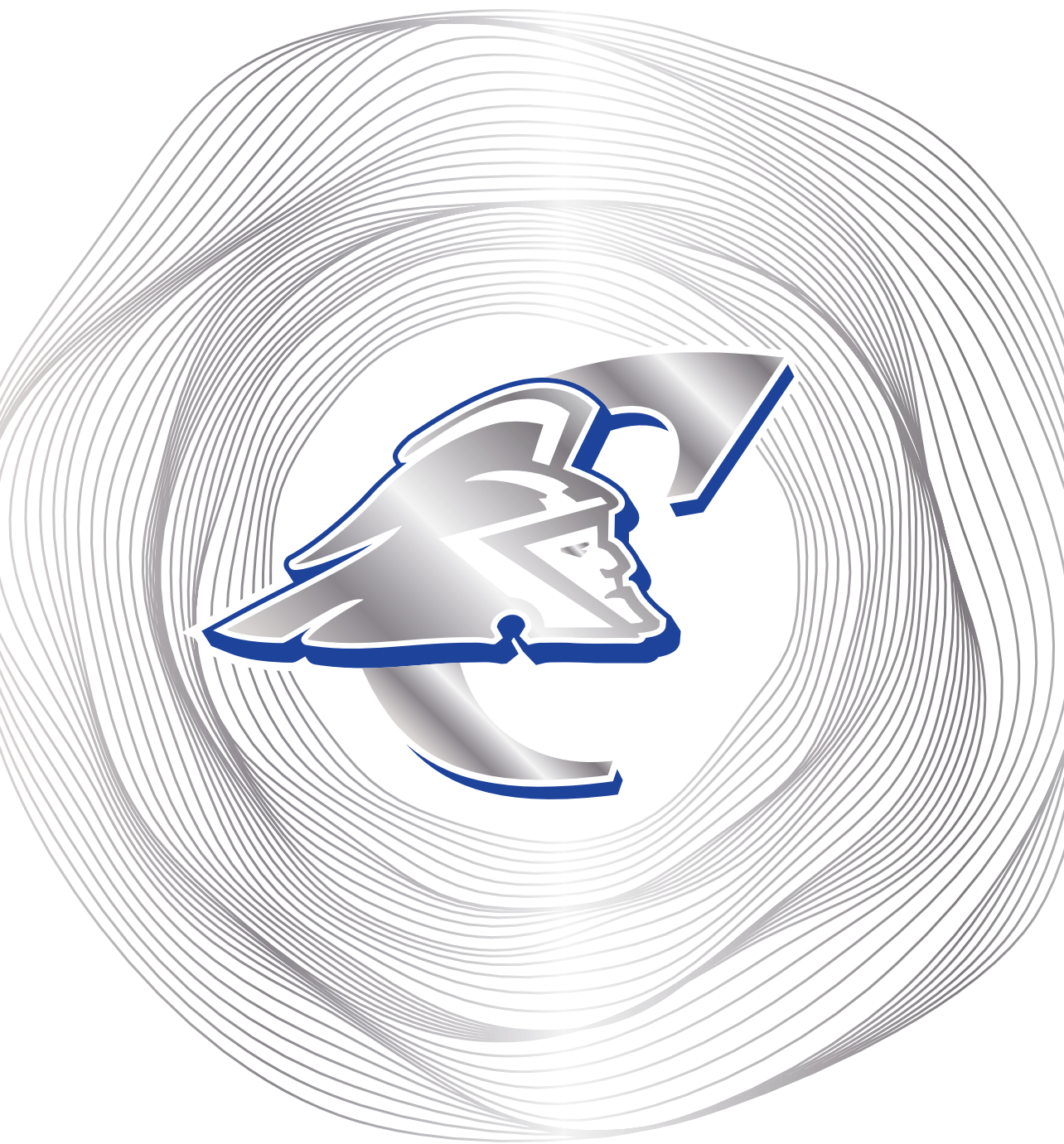
Dr. Seth Carter

CHALLENGE. CREATE. CONNECT.



Modernize Colby Community College for the 21st Century

- CHALLENGE** students to adapt to a diverse society.
- CREATE** opportunities for student growth.
- CONNECT** student learning with professional experiences.



COLBY
COMMUNITY COLLEGE

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ACADEMICS



CCC CHAPTER TAKES FARM BUREAU'S TOP HONOR

As part of Kansas Farm Bureau's annual Collegiate Chapter of Excellence Awards program, the Colby Community College chapter has been named the 2022 Kansas Collegiate Farm Bureau Chapter of the Year. The prize rewards chapters that demonstrate excellence within the three pillars of Kansas Farm Bureau: Advocacy, Education, and Service.

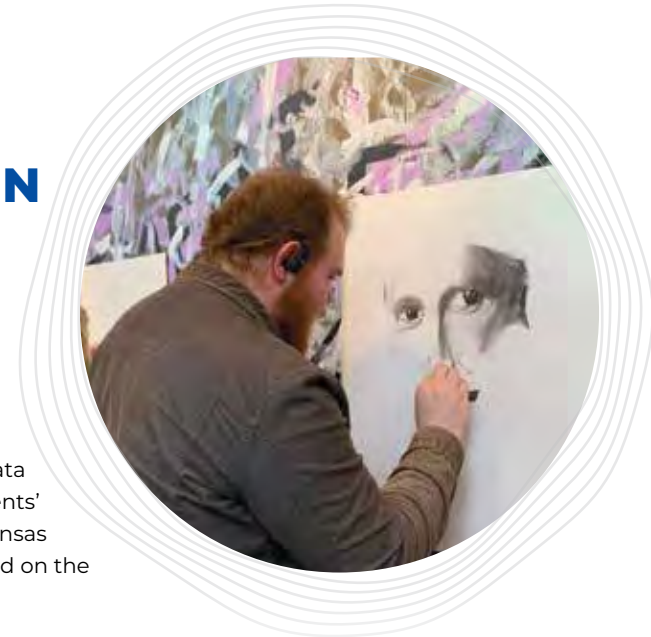
The CCC chapter has been active over the recent academic year. They taught ag lessons to other students with exhibits in the cafeteria during the lunch hour, shared ag experiences with the Colby After School Program, assisted with the Halloween N' Horses event at the college farm, and collected food donations during Trick-or-Treat So Others Can Eat.

The group also attended the Kansas Farm Bureau Young Farmers and Ranchers conference and participated in the collegiate quiz bowl. They helped with the CCC ag department's highway cleanups and organized the annual Ag Olympics at the farm, an event open to all students. Additionally, the chapter hosted a young ag professionals career panel and invited Kansas Farm Bureau and Farm Bureau Financial Services presenters to campus.

As part of the award, the CCC chapter will own a traveling trophy for the next year and receive \$175 to use towards upcoming events.

CCC CLAIMS HIGHEST GRADUATION RATES

Colby Community College has the highest graduation rates among all Kansas community colleges and holds the second-best retention rate, according to the 2022 Community College Data Book. The Kansas Board of Regents' annual report evaluates all 19 Kansas community colleges and is based on the 2017 cohort of students.



- » graduation rate **54.4%**
- » retention **65.8%**



CCC AWARDED GRANT TO BOOST AG

The U.S. Department of Education announced that Colby Community College is the recipient of the Rural Postsecondary Economic Development grant for more than \$1.23 million over three years. The college is one of eight institutions nationally to receive the funds.

The purpose of the grant is to increase the access, retention, persistence and completion of higher education credentials among rural students. According to the Vice President of Academic Affairs, Dr. Tiffany Evans, the CCC project focuses on growing agriculture education, opportunities and collaboration.

“We will continue building partnerships between the college and our service region, government workforce entities, the K-12 sector, sister four-year colleges, agriculture-focused business and industry, healthcare and the nonprofit sector,” Evans said.

CCC intends to implement college-wide strategies and initiatives to develop additional agriculture certificates and tracks, and hot spots for remote student learning, and hire agronomy and other agriculture faculty. Software packages that aid in academics and planning are also included. Funding for the grant begins immediately.

PRESIDENT CARTER CELEBRATED BY PTK

Colby Community College President Dr. Seth Carter was recognized by Phi Theta Kappa Honor Society (PTK) as one of 13 college presidents to receive the Shirley B. Gordon Award of Distinction during PTK Catalyst 2022, the Society's annual convention in Denver, Colo., on April 7-9. The Shirley B. Gordon Award is Phi Theta Kappa's most prestigious distinction for community college presidents. The award recognizes individuals who have shown support of student success initiatives leading to stronger pathways to completion, transfer and employment. They have taken an active interest in supporting high-achieving students and developing student leaders on campus.

Recipients are nominated by students on their campus. To be eligible, college presidents must have served in their role for at least five years. The 13 recipients were selected from among 617 eligible college presidents.

“Dr. Carter has shown immense support for CCC's Phi Theta Kappa chapter,” said Colby PTK advisor Samantha Talsma. “It's no surprise that our students would want to nominate him or that he was selected for this award.” Now in his seventh year leading CCC, Dr. Carter also received PTK's Paragon Award for New Presidents in 2019.

23 CERTIFIED IN MICROSOFT OFFICE SPECIALIST

Twenty-three Colby Community College students earned Microsoft Office Specialist (MOS) certifications for the fall 2021 semester. The certification demonstrates mastery of Microsoft® Office skills that are beneficial in many jobs and other life pursuits. As a Microsoft Imagine Academy testing site since 2015, CCC provides training on fundamental technology skills for students, staff and community members interested in enhancing performance in a specific area or pursuing a career in IT.

CCC offers the tests annually. The students listed below successfully passed MOS certification.

MICROSOFT OFFICE SPECIALIST WORD 2019

Valeria Almanza, Goodland; Jada Boddy, Woodland Park, Colo.; Dante Brown, Colby; Nathan Dowling, Smith Center; Izabella Harrison, Burns; Kiarra Henderson, Fort Worth, Texas; Desiree Littlechild, WaKenney; Ronald Mitchell, Philadelphia, Pa.; Ryan Myers, Colby; Melanie Norton, Rolla; Kylee Synovec, Murdock, Neb.; Alexa Wade, Herriman, Utah; Charity Weeks, Scott City; Jacob Wetter, Colby; Emily Wilms, Dighton; and Zoe Wiltz, Lafayette, La.

MICROSOFT OFFICE SPECIALIST POWERPOINT 2019

Valeria Almanza, Goodland; Jarrett Bates, Pratt; Maelie Chupin, France; Ruxandra Flueraș, Italy; Olivia Goebel, Lenexa; Jada Kaiser, Hays; Jada Moorehead, Jackson, Mich.; and Marta Roicka, Poland.

Other certification options through Colby Community College include Access 2019, Outlook 2019, SharePoint 2019, OneNote 2019, Word 2019 Expert Part 1, Word 2019 Expert Part 2, Excel 2019 Expert Part 1, and Excel 2019 Expert Part 2.

SPORTS



SADDLER NAMED NACDA ATHLETICS DIRECTOR OF THE YEAR



Mike Saddler

Colby Community College Director of Athletics Mike Saddler was named a recipient of the Cushman & Wakefield AD of the Year Award (ADOY) by the National Association of Collegiate Directors of Athletics (NACDA). The award highlights the efforts of athletic directors at all levels for their commitment and positive contributions to student-athletes, campuses and surrounding communities.

NACDA honored 28 individuals across seven divisions, and Saddler is one of four in the community college category. He was among those recognized in conjunction with the 57th Annual NACDA & Affiliates Convention at the Mandalay Bay Resort in Las Vegas on June 28.

TWO COMPETE AT IHSA NATIONALS

Two Colby Community College equestrian team riders placed in the top 10 in their respective classes at the Intercollegiate Horse Show Association (IHSA) Nationals show in Harrisburg, Pa.

Alexis Penke placed seventh in the inaugural ranch riding class, and Morgan Clinesmith took eighth in rookie horsemanship. IHSA has over 10,000 riders from more than 400 colleges across the country. About 400 riders qualify for the national championships.

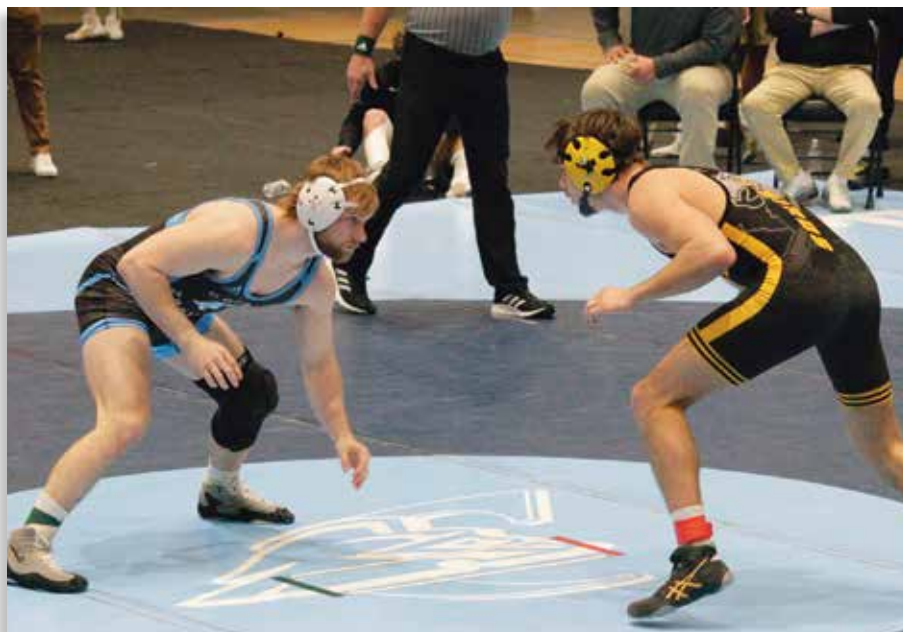
"We were pleased that both CCC riders were recognized in the top 10 placings," said Coach Shanda Mattix. "Both were well-prepared and a great representation of CCC and our region. It was a great way to wrap up a busy and successful season."



TROJAN CROSS COUNTRY TEAM WINS REGIONAL TITLE



The Trojan men finished first, and the women took fourth in the NJCAA Region VI Championships. Five runners for the men finished in the top 20. It marks the program's first regional crown since 2014, and they accomplished the feat this time with a roster comprised of freshmen. At the national meet, the men ran to their highest finish in program history, taking third.



HONORS

CCC STUDENT EARNS PRESTIGIOUS SCHOLARSHIP

Colby Community College sophomore Grace Jenkins is one of eight regional scholars selected for the National Science Foundation's Robert Noyce Teacher Scholarship at Fort Hays State University. Jenkins accepted her renewable \$14,000 award on April 5 at a ceremony on the FHSU campus.

The program offers scholarships to undergraduates and graduates majoring in a STEM content area and interested in becoming high school math or science teachers in a high-need school district.

Dr. Jeffrey Sekavec is the biology program director and Noyce site director at CCC. In class, he noticed a lot of potential in Jenkins and encouraged her to do more with the sciences. "She wanted to pursue a childhood dream and started spending extra time in the sciences and volunteering at the Noyce activities on campus," Sekavec said. "It's great to see such an amazing person become part of a program specifically designed for the molding of future leaders of STEM education in America."

A graduate of Cyprus High School in Magna, Utah, Jenkins is a math education major and plays on the Trojans softball team. She also works as a biology tutor. "I would like to thank Dr. Sekavec for never letting me give up on my dreams and helping me continue my education at Fort Hays University," she said. The program calls upon award recipients to work two years at a high-needs junior high or high school for every year the scholarship is awarded. After earning her degree at Fort Hays State, Jenkins plans to return to Utah and teach high school math.

Robert Noyce (1927-1990) was a co-founder of Fairchild Semiconductor (1957) and Intel (1968). He invented the integrated circuit, or silicon microchip, which revolutionized the computer industry and gave Silicon Valley its name.

TROJAN ATHLETES EARN ACADEMIC HONORS

Colby Community College had a strong showing in the National Junior College Athletic Association's 2020-21 All-Academic Awards that recognize student-athletes across the country for their dedication in the classrooms. Forty-three Trojans made the list, and six of the eight teams recognized finished in the top 20 nationally.

"I could not be more proud of this amazing group of student-athletes," said CCC Athletic Director Mike Saddler. "The past year provided an incredible amount of challenges as they juggled practice, games, and class while working around obstacles that COVID threw at them. Despite all of that, they excelled in the classroom while also performing at a high level on the court or field. It also shows how hard each of our head coaches works to create a well-rounded student-athlete who can be successful."



COMMUNITY



TENNIS CENTER OPENS

The Colby Tennis Center officially opened with a ceremonial ribbon-cutting and open house on October 24. The facility is on the site of the old tennis courts at Colby Community College.

Covering 21,328 square feet, the building features two collegiate tennis courts, two pickleball courts, and a walking area. It's accessible to all students and members of the community at no cost. Grants and donations funded the \$1.2 million project.



THANKS FOR YOUR WORK, **REGENA**



Regena Barnum

After 42 years of service to CCC, Copy Center manager Regena Barnum retired in June. She grew up on a farm north of Rexford and attended school in the Golden Plains School District before graduating from Golden Plains High School. She then attended CCC and earned a certificate in secretarial science. Before joining CCC in 1980 to work in the print shop, she was employed at a packing plant in McCook, Neb., and the Colby Free Press.

Regena and her husband, Evan, have two adult sons. Christopher lives in Hays, and David and his wife, Brianna, live in Atwood. Regena's retirement plans include traveling, gardening, and volunteer work.



DORM RENAMED TO **KREHBIEL HALL**

Sheila Krehbiel, surrounded by her adult children, uncovers a sign for Krehbiel Hall on the east part of the student housing section previously named Living Center East. Sheila and her late husband, Kenton, have been long-time supporters of the college. Kenton served on the CCC Board of Trustees for 31 years, until his death in November 2020.

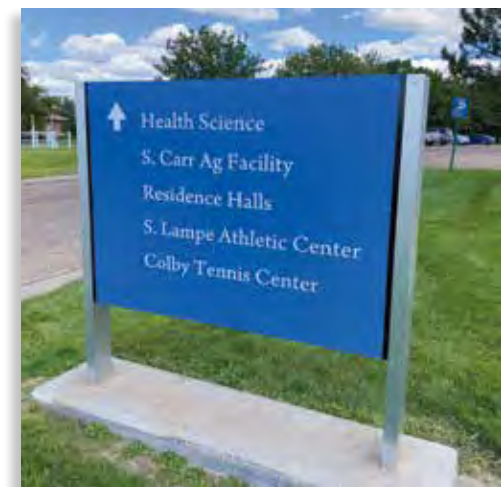


COLBY EVENT CENTER BECOMES REALITY

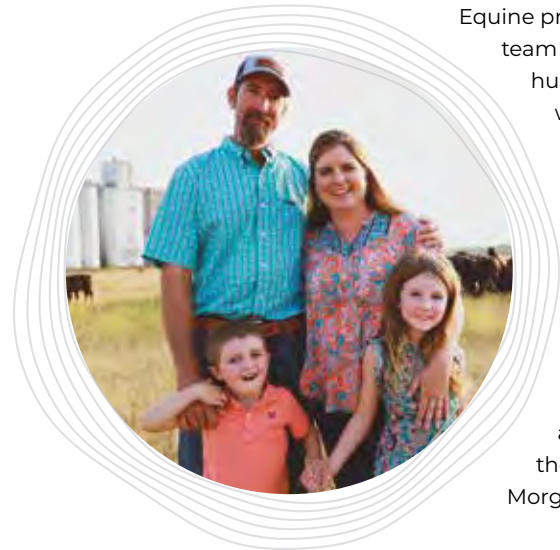
In February 2019, the CCC Board of Trustees sold 23.3 acres to the City of Colby for \$1.00 to be used as the location of what became the Colby Event Center. The new facility opened in July 2021 and is the home of Trojan athletic competitions.

NEW SIGNAGE **ACROSS CAMPUS**

With the recent addition of new facilities and renaming of established buildings, summer 2021 saw the CCC campus receive a long-overdue update of signage. The existing signage had been in place for over 20 years. With the assistance of local vendors, the college now has updated signs. Additionally, CCC chose to add a QR code to each sign to provide instant access to Campus Security and emergency numbers. Additional signage will be added at the campus farm and CCC campus during the summer and fall of 2022.



CCC INSTRUCTOR'S FAMILY HONORED



Equine program director and head equestrian team coach Shanda Mattix and her husband, Caleb, were among the winners of the Kansas Farm Bureau Association's Kansas Farm Family of the Year Award. The distinction highlights families' participation in Farm Bureau programs, providing leadership and civic service and exhibiting good farm operation management. The family represents the northwest district and received one of 10 awards across the state. Married since 2009, the couple has two children, daughter Morgan, 8, and son Rawlins, 4.

CCC RECOGNIZED BY STATE COMMERCE DEPARTMENT



Colby Community College was the recipient of the 2021 Northwest Regional Award in the hospital/nonprofit category presented by the Kansas Department of Commerce. The distinction recognizes contributions to the community, the state economy, and the people of Kansas as part of the department's business appreciation program, "To the Stars: Celebrating Kansas Businesses."

In a letter to CCC President Dr. Seth Carter, Gov. Laura Kelly said the college "has demonstrated the tenacity, determination, and creativity needed to persevere regardless of circumstance, particularly as our state continues to recover from the economic effects of the COVID-19 pandemic." CCC representatives accepted the award on behalf of the college during a luncheon in April.

SEKAVEC WINS TANGEMAN AWARD



Dr. Jeffrey Sekavec

Biology program director Dr. Jeffrey Sekavec is the recipient of the 2022 Colby Community College Tangeman Award for Teaching Excellence. The announcement came at the college's commencement ceremony on May 13 at the Colby Event Center.

Jeff graduated from CCC in 2004 and became close to acclaimed late chemistry instructor Dr. Max Pickerill. He had his first experience in higher education instruction when team-teaching summer chemistry and then taught all of Pickerill's courses the semester he became ill.

Raised as a United States Air Force "brat," he later joined the Air Force and played football for the Falcons. His associate of science degree in chemistry from Colby Community College was the starting point for a B.A. in biology from Bethany College, a master's degree in microbiology from Fort Hays State University, and a Doctor of Management with a concentration in homeland security from Colorado Technical University.



A children's favorite at the annual CCC Art Walk is the labyrinth drawn on the brick street in downtown Colby.

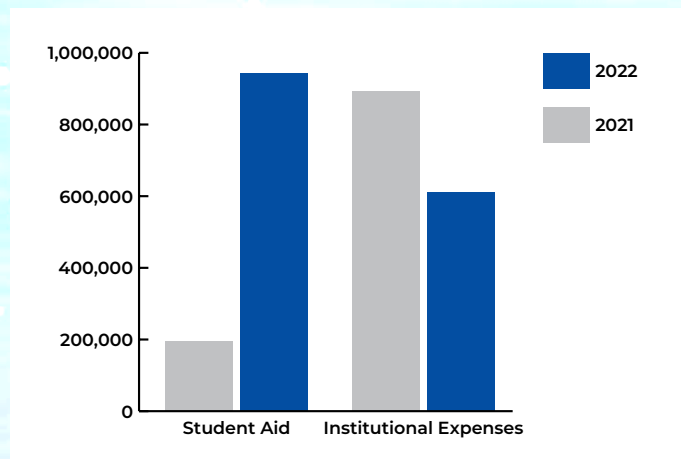
FINANCIALS

HEERF FUNDING

The Department of Education provided funds to award to institutions and their students through the Coronavirus Aid, Relief and Economic Security (CARES) Act.

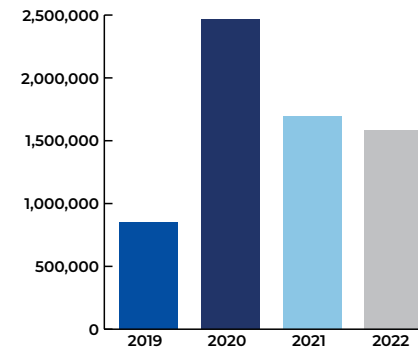
The funds assisted students and colleges with covering any component of cost of attendance or emergency expenses that arose due to the coronavirus.

	FY2021	FY2022
STUDENT AID	\$195,940	\$943,513
INSTITUTIONAL EXPENSES*	\$892,327	\$610,102



INVESTMENTS IN ASSETS

FY2019	\$848,450	FY2020	\$2,465,316
FY2021	\$1,694,990	FY2022	\$1,585,183

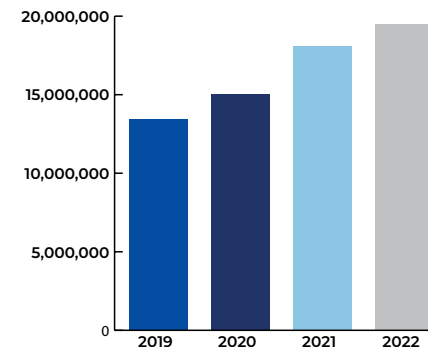


FISCAL PERFORMANCE

	FY2019	FY2020	FY2021
OPERATING REVENUES	\$7,130,300	\$7,538,336	\$7,669,886
NON-OPERATING REVENUES	\$11,229,010	\$12,953,200	\$12,138,461
OPERATING EXPENSES	\$(15,424,380)	\$(15,198,501)	\$(15,989,839)
CHANGE IN NET POSITION	\$2,934,930	\$5,293,035	\$3,818,508

CASH RESERVES

FY2019	\$13,466,453	FY2020	\$15,019,733
FY2021	\$18,083,692	FY2022	\$19,500,000



4th quarter of FY2022 institutional expenses were not balanced at the time of publication.

ENROLLMENT

CCC SELECTED AS ONE OF 67 SECOND CHANCE PELL EXPERIMENTAL SITES

In June of 2020, the U.S. Department of Education announced Colby Community College is included in the 67-college expansion of the Second Chance Pell Experimental Sites Initiative to provide need-based Pell grants to people in state and federal prisons. Before the announcement, 63 colleges in 26 states participated in Second Chance Pell.

The majority of incarcerated people eventually return home, and access to postsecondary education in prison means they are far less likely to recidivate and are better equipped to play productive and positive roles within their communities. Access to postsecondary education also improves prison safety for incarcerated people and corrections employees.

Colby Community College offers three postsecondary programs at Norton Correctional Facility in Norton, Kansas: Sustainable/Renewable Energy, Telecommunications, and Welding.

DURING THE 2021-2022 ACADEMIC YEAR:

- » **44** students took **1,339** credit hours through CCC while incarcerated.
- » Those students received **\$158,299** in Pell monies to help pay for their education.

ENROLLMENT CREDIT HOURS

2019: 31,616	2020: 30,632
2021: 29,649	2022: 29,732



DIVERSITY



Colby Community College is committed to creating a diverse and inclusive environment in which our students, faculty, and staff learn and work.

PURPOSE

The purpose of the Diversity Committee is to promote a supportive and inclusive college that will recognize and encourage the unique individual and human differences among students, faculty, staff, and our communities.



INTERNATIONAL HEADCOUNT 2019-2021 52 COUNTRIES

Albania 1	Ghana 1	Norway 1
American Samoa 2	Grenada 1	Panama 1
Argentina 1	Guyana 1	People's Republic of China 1
Australia 4	Haiti 1	Philippines 1
Austria 1	Hong Kong 1	Poland 2
Bahamas 8	India 2	Portugal 1
Barbados 2	Indonesia 3	Romania 1
Belgium 1	Italy 4	South Africa 2
Bermuda 1	Jamaica 7	Spain 2
Brazil 3	Japan 4	Surinam 1
Burundi 2	Kenya 10	Sweden 1
Canada 29	Liberia 1	Thailand 2
Chile 1	Loas 1	United Kingdom 2
Colombia 1	Mexico 4	Venezuela 1
Congo (Kinshasa) 1	Morocco 1	Zimbabwe 1
Cuba 1	Netherlands 3	
Denmark 1	New Zealand 1	
Dominican Republic 2		
France 5		
Germany 4		

TOTAL 137



COVID-19

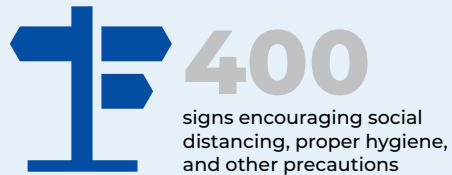
Navigating the pandemic with care, planning, and cooperation, Colby Community College was able to hold face-to-face classes every semester while student outcomes remained among the best in the state.



BY THE NUMBERS:



MORE THAN



OTHER ACTIONS:

- Reduced capacity within residence halls and classrooms to provide adequate distancing
- Incorporated hybrid delivery to ensure safe classrooms
- Assigned seating within classes to ensure proper contact tracing
- Six employees became certified contact tracers
- Hired a campus nurse
- Helped distribute 170,000 pounds of food to Thomas County residents as part of the Farmers to Families Food Box Program.

LEGACY

REMEMBERING AN EXEMPLARY ROLE MODEL AT CCC



Larry Koon

Hired in 1968 as a sociology instructor, Larry Koon was reassigned to teach psychology because the class had more students. After that semester, he went on to teach psychology, as well as sociology, speech, computers, and other courses for the next 39 years.

From his childhood, Koon was encouraged to see the importance of education. Though his father quit school in the third grade and his mother quit her senior year of high school, they both wanted him to continue his academic pursuits.

He formed unique relationships with many students and taught them that everyone, even if they were broke college students at the time, would have an opportunity to “pay it forward” one day. He put money in the bottom of his office desk drawer, told students to take what they needed, and encouraged them to give back to someone else when they could so that person could succeed too.

His efforts gained attention over the years. He was named Students’ Best Friend at CCC. He also received a student-selected Kansas National Education Association award, recognition as the Kansas Area Special Olympics Volunteer of the Year, and the Tangeman Award for Teaching Excellence.

By the time he exited CCC in 2007, Koon had instructed nearly 21,000 students. He worked in community service areas such as Special Olympics, the Retired Senior Volunteer Program, and the Lions Club. He also served on the Colby Community College Endowment Foundation Board from 2009 to 2014.

After leaving CCC, Koon taught for Northwest Kansas Technical College before retiring in May 2017. Larry passed away on October 4, 2020.

LARRY KOON MEMORIAL STREET SIGN



Larry Koon’s grandson, Troy, and his wife, Sandra, purchased the street sign at the Endowment Foundation Scholarship Benefit Auction in 2021. Larry Koon Drive will be the name of the main campus entrance through December 2022.

BENCH DEDICATED TO REMEMBERING TRUSTEE

Caleb Hansen, grandson of the late Kenton Krehbiel, built a bench in memory of his grandfather for his Eagle Scout project. The bench was dedicated in June 2022 and resides in the Thomas Hall breezeway. Kenton served on the CCC Board of Trustees from 1989 to 2020.



FUTURE

VISION

CCC will be a national leader in academics and student success to transform the lives in the communities we serve.

Colby Community College is a two-year public institution of higher education. Located in Colby, Kansas, the college is situated in the northwest part of the state in Thomas County and is approximately 50 miles from the Nebraska and Colorado borders. Once known as the Golden Buckle on the Wheat Belt, Thomas County is now also a leading producer of sustainable agriculture. Although not the largest county in the state by acres, Thomas County has more farmable acres than any other county in Kansas.



From a humble beginning of 99 students in 1964, CCC now serves over 2,400 students annually. The institution provides a diversity of academic options and has highly qualified and caring faculty and staff. In addition to a 57-acre main campus, CCC has a 60-acre farm utilized as a hands-on laboratory and training facility.

The college also accommodates off-campus students nationwide through face-to-face, online, and hybrid courses. A number of studies (SmartAsset, WalletHub, Aspen Institute, and the Chronicle of Higher Education) conclude CCC is a solid educational investment.

Colby Community College is governed by an elected, committed six-member Board of Trustees.

MISSION

- Challenge** students to adapt to a diverse society.
- Create** opportunities for student growth.
- Connect** student learning with professional experiences.

BOARD OF TRUSTEES



Quintin Flanagin



Donna Henry



Audrey Hines



Arlen Leiker



Patrick Toth



Jessica Vaughn

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SCHOLARSHIP OPPORTUNITIES:

- Faculty and staff members seeking advanced degrees have the opportunity to apply for scholarships provided by the Foundation to help offset the cost of furthering their education.
- Over \$80,000 in awards has been dispersed since 2015 to help these students receive advanced degrees.
- The Hinthier Fund, Pete Henry Professorship and Garvey Fund are the three funds providing the above-mentioned opportunities.

ACADEMIC YEAR 2020-2021 AND ACADEMIC YEAR 2021-2022

\$334,356.35 disbursed to **438** students

