



COMMUNITY COLLEGE

**ANNUAL | 2018**  
**REPORT | 2019**

# PRESIDENT'S MESSAGE

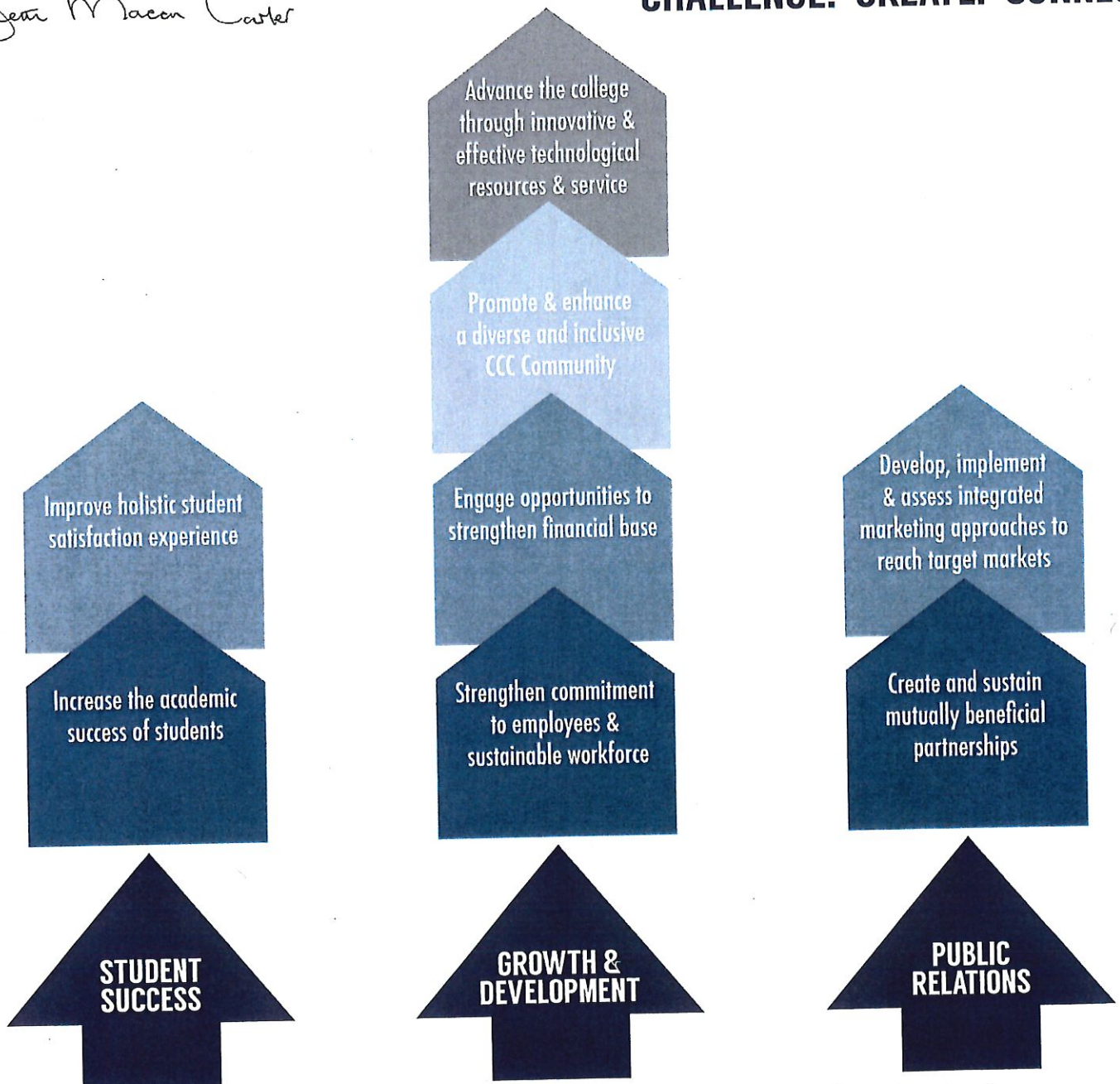
The 2017-2022 Strategic Plan was developed as the blueprint for stability, progress and sustainability of Colby Community College. We are dedicated to this ongoing, inclusive planning process. The purpose of the Strategic Plan is to provide the foundation for planning and demonstrates a commitment to our Mission and Vision. Clear goals direct the institution toward student success, growth and development, and to effectively partner with the communities we serve.

This Annual Report is a summary of our results and accomplishments.

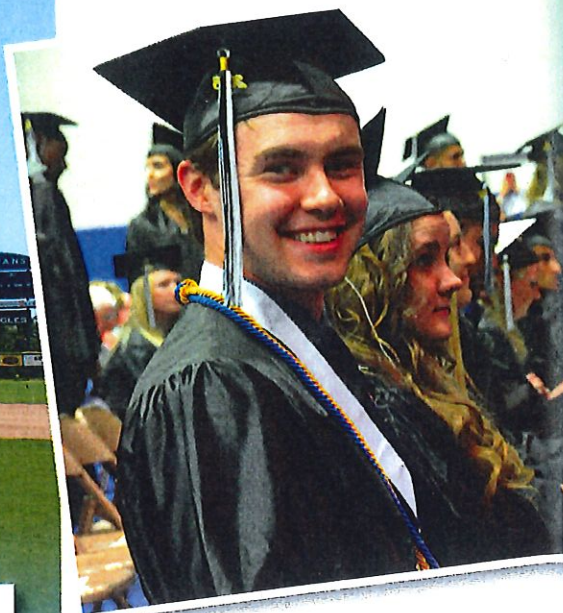


*Seth Mason Carter*

## CHALLENGE. CREATE. CONNECT.



**CHALLENGE** students to adapt to a diverse society. **CREATE** opportunities for student growth.  
**CONNECT** student learning with professional experiences.



# GRADUATION

For the second consecutive year, Colby Community College has the highest graduation rates among all Kansas community colleges. The data was reported in the annual Kansas Board of Regents Community College Data Book.

Graduation rates are measured by the percentage of first-time, full-time students who begin and complete an associate degree from the same institution within two or three years.

Colby ranked first in both categories. The college graduated 46.1 percent in the two-year period, which is 9.1 percent higher than the next closest institution. CCC's 47 percent graduation rate in the three-year span also topped the list by 4.6 percent.

## **1** Graduation Rates among all Kansas Community Colleges (KBOR)

## **1** Salary Rate of CCC Technical Program graduates among all Kansas Community Colleges (KBOR)

# RETENTION

Colby Community College has the highest retention rate among Kansas community colleges (Kansas Board of Regents Community College Data Book), at 68.3%. This is 10.3% above the state average. The retention rate is the number of first-time, full-time degree-seeking students attending CCC for the fall semester who return for the next fall semester.

## **1** Retention Rate among all Kansas Community Colleges (KBOR)



# GRADUATE WAGES

Colby Community College technical program graduates earn salaries that rank at the top among their peers from Kansas community colleges, and second among all two-year public institutions, according to the Kansas Training Information Program (K-TIP) report.

Published annually by the Kansas Board of Regents, the K-TIP reveals that graduates of CCC technical programs earned a median income of \$34,171 in 2017. Incomes of Colby grads ranked either first or second since 2014.



The Colby Community College Trojan Advising Center opened August of 2019 in the Robert Burnett Student Union. The center provides support to students attending on-campus classes and the rapidly growing online platform, ColbyConnect.

Already with the highest graduation rate among all 19 Kansas community colleges, CCC believes the office will help continue the trend and be an asset for student retention.

Linda Nelson was named the director after serving as a transfer and advising specialist in Student Support Services for the previous 16 years. Several current and retired faculty members will hold office hours.

"The advising center has been a longtime dream, and we are excited to see what we will accomplish," said Nelson. "I am incredibly grateful to the administration and board who saw the value in an advising center and made it happen."



Since the development of the Comprehensive Learning Center (CLC) in 2007, the facility has experienced an increase of 160% in total appointments seen each year. The CLC employs student tutors who average 116 hours per month helping their fellow students be successful in the classroom. "The services being offered by the CLC, (tutoring, testing, and proctoring) are pivotal to student success, retention, and the academic vision of CCC," stated Daniel Blake, CLC Coordinator. "The success of these students is a testament to the group of tutors employed by the CLC as well as the staff who operate the library."



# 38 Student Life events held on campus during the school year

Studies show students who live on-campus are more likely to have a higher degree of satisfaction with their college experience, participate in co-curricular activities and return to college the following year as well as improve their personal and educational relationships. Additionally, by the end of summer 2019, all Residence Halls on campus will have been renovated and updated in the past four years! We offer a great opportunity for students to live on campus!

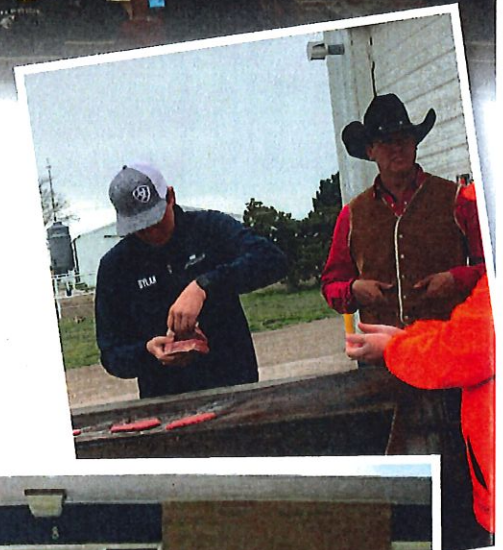


## \$1.5 MILLION SPENT ON RENOVATIONS THROUGH 2018

Colby Community College opened a renovated 12-bed section of Living Center East with a ribbon-cutting ceremony in August of 2018. The completed project is the second of three phases of improvements to the residence hall.

"We understand comfortable living settings have a positive effect on the quality of the student experience and in their overall success," said Vice President of Student Affairs Dr. George McNulty. "The continued improvement of our residential facilities play an important role in the college's ability to serve students effectively."

The final stage of the Living Center East overhaul is scheduled for completion in August of 2019 and will mark an entire renovation of the college's original dorms built more than 40 years ago.



# 56%

Single Occupancy Rooms

# EXCELLENCE IN ALL AREAS!

The 2018 Colby Community College volleyball was focused on more than on-court performance - although there were plenty of accomplishments.

The Trojans posted a program record 27 wins. Six members made All-ayhawk Conference teams, including conference Freshman of the Year Alex Merle. Colby picked up wins over three nationally ranked teams and had winning streaks of 15 and 10. They had just four losses, three of which came to teams ranked in the top 15 nationally. In the process, 10th-year coach Carey Jones picked up her 200th career victory.

Even with such accolades this fall, Jones is more impressed with the character of her team. Before the season started, they adopted a theme of love, serve, care. "We read the book *The Carpenter* by Jon Gordon over the summer for one of our preseason challenges," she said. "The girls would decorate wooden hearts with positive affirmations and leave a book and the hearts in the locker room for each of our opponents. It's just a little reminder that how you treat people matters and they might remember that longer than whether they lost or not in our gym."

Others said some players in the other locker room would take the gifts and others would leave them. However, the coaches always accepted our gifts. "We had one coach mention that it reminded him of the old days when people seemed to care more about just being competitive."

Focusing on others didn't stop when the matches ended. Following the departure of fans at home games, the team stayed and helped Community building staff pick up trash.

"While our girls were still competitive, we made sure we were working hard to love, serve, and care," Jones said. "Because as the girls would say, That's what we do."



## LOVE, SERVE, CARE

# 3.195

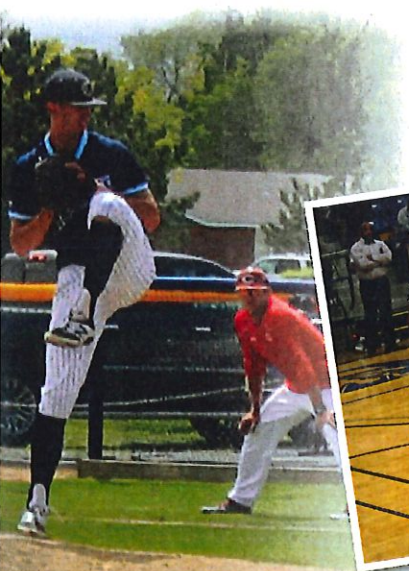
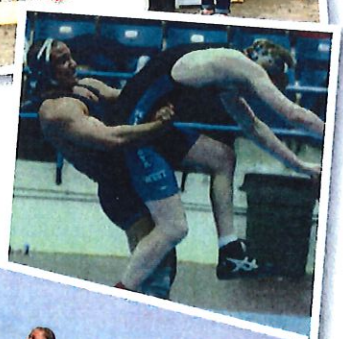
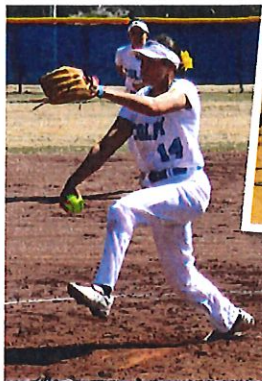
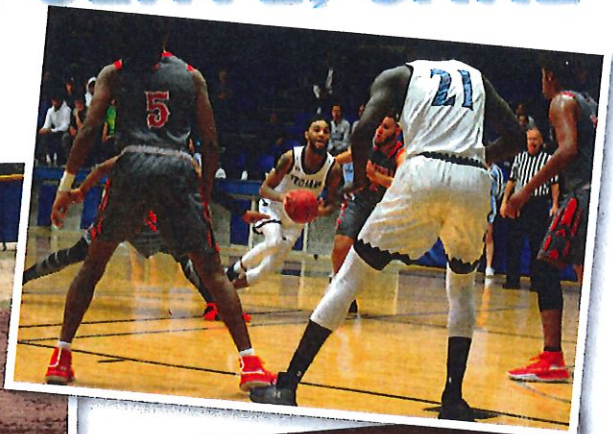
Cumulative Athlete GPA  
2017-2018 (KJCCC)

# 56

Academic  
All-Americans  
2017-2018  
(KJCCC)

# 67

All-Conference  
Team  
Selections  
(KJCCC)



# RAISING THE BAR AND GIVING BACK

When Softball Coach Steve Kinnett came to Colby Community College seven years ago, he was looking for a way to give back to the community. Assisting the children of Colby in carving pumpkins each fall has been a tradition since that time.

"This is more than a community service project for the team," says Kinnett. "This is an opportunity to help young kids and to create a role to help model the children in a positive way."

There are not any plans to end this annual event that the players and the kids look forward to each year.

"The opportunity and trust the community gives us with their children is an awesome responsibility and we appreciate everything everyone does for the team!"



**40** Pumpkins Carved Each Year

**1 MILLION** Number of Pumpkin Seeds Scooped

**7** Years Helping with After School Program

**100%** of Athletes Enjoy Giving Back



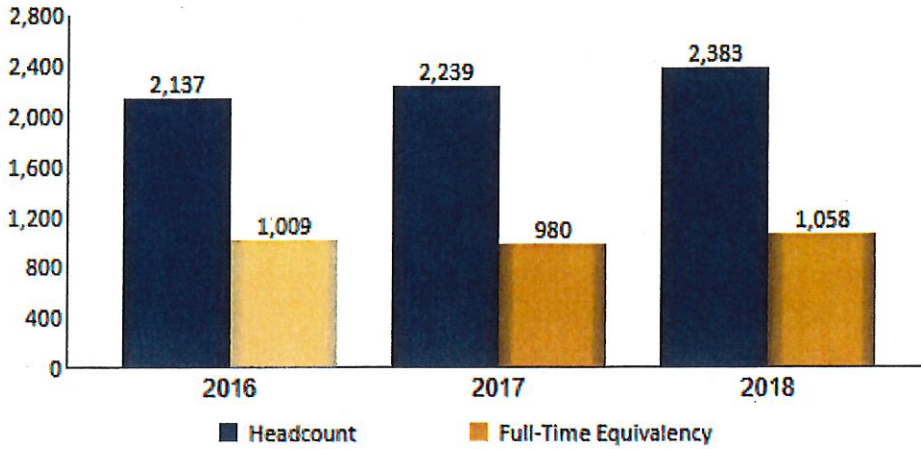
Colby Community College Head Men's Basketball Coach Rusty Grafel has established a presence in the Colby Public School After School Program. Grafel's teams have worked with the program one day a week during the school year over the past seven years.

Being part of the program is important to Grafel for a variety of reasons. "One of the best aspects of our guys being involved in the After School Program is the fact that it makes them into role models and allows them to mature in a way they do not even understand at the time. Our involvement also provides an opportunity to let the kids have local sports figures they can get excited about and dream big!"

After School Program Director Kathy Vaughn is also pleased with the men's basketball team's involvement. "The entire team and coaches come each week, providing much needed one-on-one help for many students." Vaughn said. "This is very much appreciated and a highlight of the students' week!"

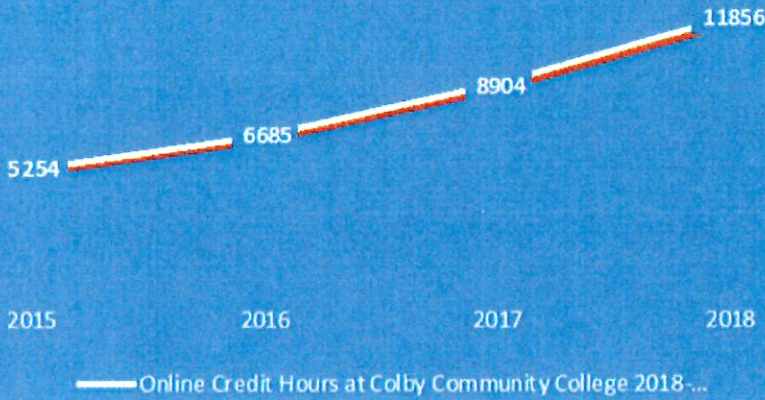
"Ultimately, being part of the After School Program is the very foundation of our program," stated Grafel. "Character, hard work, and pride are why we do what we do!"

**Kansas Board of Regents  
Enrollment by Headcount and Full-Time Equivalency  
Colby Community College**



Source: KHEDS Academic Year Collection

**ONLINE CREDIT HOURS AT COLBY COMMUNITY COLLEGE 2015-2018**



Transferable programs? Check! Degrees that send you straight into the work place? Check! Extra-curricular activities? Check!

These are only a few of the reasons students choose Colby Community College! We offer classes that work within your schedule, and give you the skills and knowledge to meet your academic goals.



**4.98%**

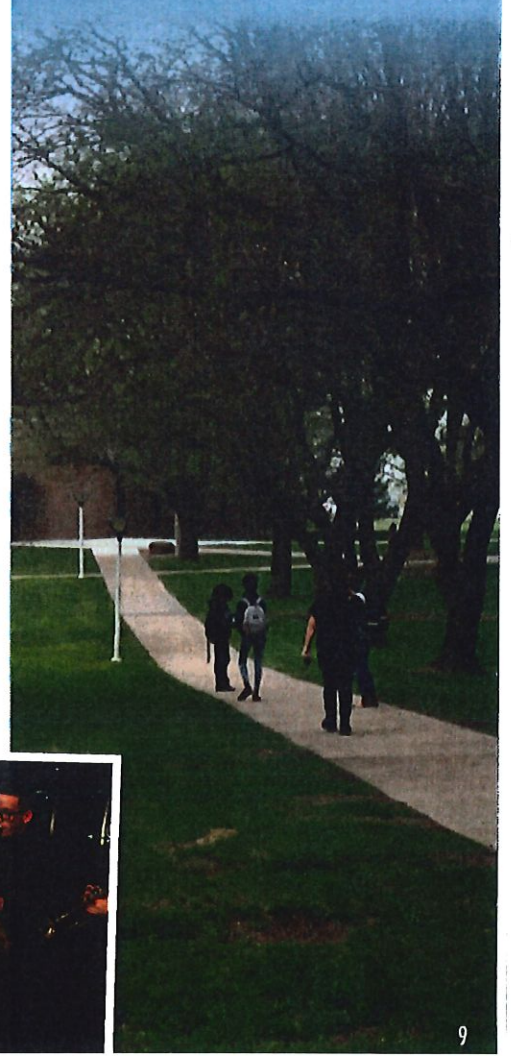
Increase in Student Enrollment from Fall 2017 (KBOR)

**1,963**

Increase in Hours Taken through ColbyConnect from Fall 2017 to 2018 (KBOR)

**372**

Visitors on Campus During 2018-2019 year





# CCC ADDS NEW ATHLETIC FACILITY

Fall 2018 saw the launching of a fundraising campaign for a new facility on the Colby Community College campus. This is the first new facility to be built since 2007.

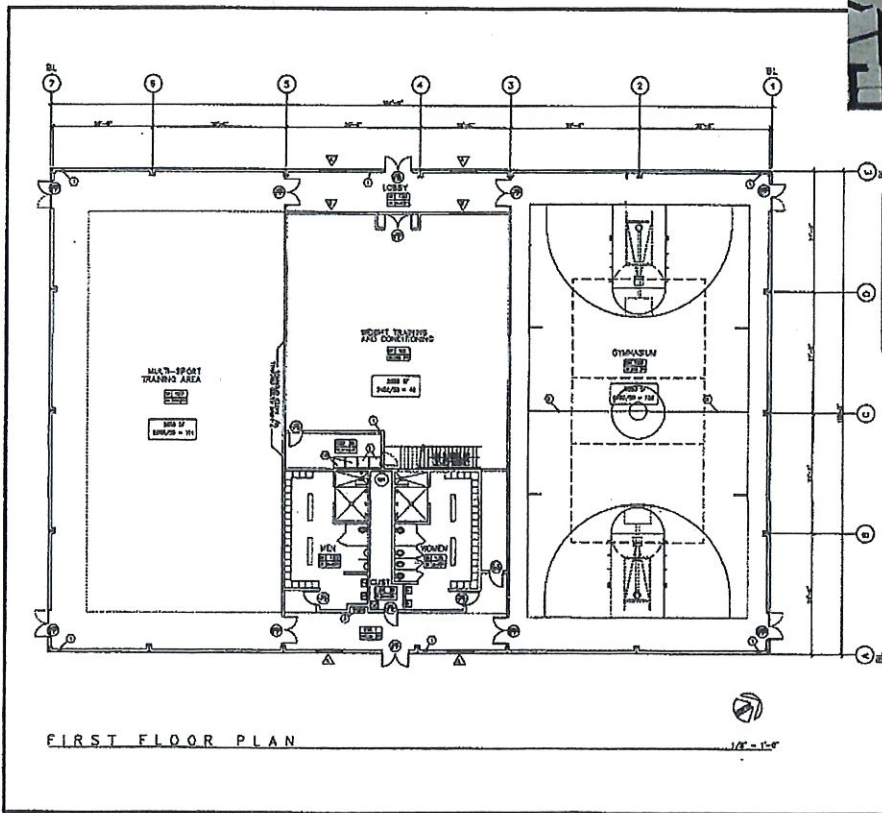
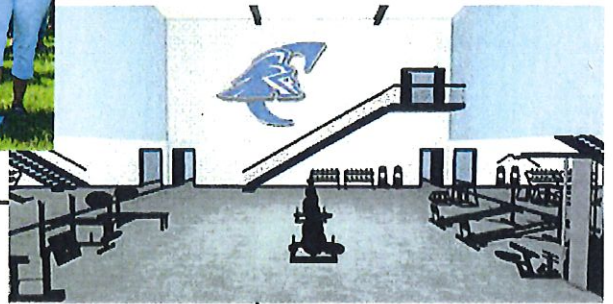
The Big Blue Barn is an athletic practice/intramural facility encompassing approximately 18,000 square feet. The space will be divided into three different sections: wrestling/basketball, weight room area with locker rooms, and a turf surfaced area for softball and baseball complete with nets that will go up and down. Additionally, there will be a track around the entire perimeter of the facility for indoor options to accommodate track and cross country.

The groundbreaking ceremony for this new facility was held June 3, 2019. The facility will be located on the old baseball fields immediately adjacent to the on campus living centers.

"Having the facility on campus allows maximum utilization and allows additional flexibility," said Dr. Seth Carter, President of Colby Community College.

"Additionally, Colby Community College is currently the only community college in Kansas without a facility like this on our campus. While our staff do a great job without this facility, it should help in their recruiting and preparation process in the future."

The facility should be complete fall 2019.



- KEYED NOTES**
1. FINE CRYSTALLINE & CABINET - REFER SPECIFICATIONS
  2. FINE CRYSTALLINE & CABINET - REFER SPECIFICATIONS
  3. METAL CASING - REFER SPECIFICATIONS
  4. METAL CASING - REFER SPECIFICATIONS
  5. METAL CASING - REFER SPECIFICATIONS
  6. METAL CASING - REFER SPECIFICATIONS
  7. METAL CASING - REFER SPECIFICATIONS
  8. METAL CASING - REFER SPECIFICATIONS
  9. METAL CASING - REFER SPECIFICATIONS
  10. METAL CASING - REFER SPECIFICATIONS
  11. METAL CASING - REFER SPECIFICATIONS
  12. METAL CASING - REFER SPECIFICATIONS

485 NORTH COLBY  
POST OFFICE BOX 332  
COLBY, KANSAS 67701  
TELEPHONE 785-468-8343  
FACSIMILE 785-468-8790

COLBY COMMUNITY COLLEGE  
MULTI-SPORT PRACTICE BUILDING  
COLBY, KANSAS

PROJECT NO.	1917
DATE	06/03/19
REVISION	A1
SCALE	AS SHOWN
DRAWN BY	CT

**150** Local Donors Who Have Given

**\$810,000** Given By Local Donors

**\$830,000** Raised Through Outside Grants and Foundations



Long-time college supporter Sue Draper was awarded the honorary associate degree during commencement on May 10. The honorary degree recognizes distinguished contributions to the community and CCC.

"I have been a CCC supporter since our oldest attended in the mid-1980s," she said. I began announcing the IHSA shows for Dr. Gary and Sue Webb in the mid-90s. When Tanya participated on the equestrian team, we hosted the team at our home for an end-of-year cookout. When Shanda became a member of the team, we hosted cookouts again." Shanda returned to Colby as a faculty member and director of the horse production program and coach of the equestrian team. Over the years, Sue has spent countless hours assisting in multiple ways.

"CCC has a strong history, now reaching into the third generation," she said. "Students leave CCC well-prepared for further education or employment. I am humbled to receive this recognition and pleased that I am able to offer support to CCC students."

# \$187,050

Foundation Scholarship Monies Awarded

# 212

Students Receiving Foundation Scholarships

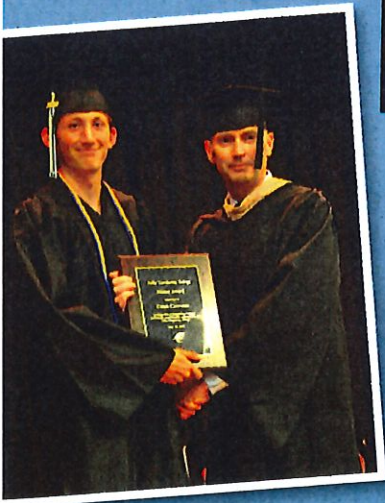
# \$132,000

Raised During the Foundation Auction in 2019

**"EVERY DOLLAR MAKES A DIFFERENCE TO A STUDENT!"**

Fiscal Year	Scholarship Budget	# of Student Awards
2016-2017	125,450	143
2017-2018	161,050	153
2018-2019	187,050	212

Crystal Pounds, business instructor, was the recipient of the Tangeman Award for Teaching Excellence during the 2019 graduation ceremony.



The Ary and Moser award winners for the 2018-2019 school year were Caleb Carrasco and Emily Westeman



## CCC ENDOWMENT FOUNDATION BOARD MEMBERS

Vernon Hurd, President

Lynette Ball, Vice President

Cynthia Dixon, Secretary

Janice Cates, Treasurer

Ronda Bachman

Rebel Mahieu

Steve Lampe

Kristy McCarty

Angel Morrison

Kurt Sexton

Sharon Redmond

John Strecker

Josh Ryan

Darrell Surmeir

# CCC FOR EVERYONE!



In support of the 2017-2022 CCC Strategic Plan Goal #5 to "Promote and Enhance a Diverse and Inclusive CCC Community", the Diversity and Inclusion Plan was created by the Diversity Committee and campus constituencies. Throughout the year, numerous events were held in support of the committee's number one goal: To facilitate awareness and education in order to promote a supportive and inclusive campus and community.

"I am proud of all the work that has been done and events that have been held showing Colby Community College's commitment to promoting a supportive and inclusive environment for all students, faculty, staff, and community members," stated Dr. George McNulty, VPSA, Diversity Committee Chair.



# 27

Diversity and/or Inclusion Events held on Campus or Within the Community

# 46

International Students on the CCC Campus

# 17

Countries Represented on the CCC Campus

Twenty-six students attended the Colby Community College alternative energy program's "boot camp" September 22, 2018, at the CCC Agricultural Center. The boot camp is the hands-on component of the solar photovoltaic (PV) and wind energy online curriculums.

The boot camps are held on a Saturday every eight weeks. Students work on solar electric systems and do wind turbine maintenance, as well as some becoming certified in CPR and first aid. Program director Derek Reilley said the recent event had the highest attendance

in demand in those industries has increased interest in our program," he said. "We expect to gain a few more students with the next session."

According to the Bureau of Labor Statistics, solar PV and wind turbine technician are the top occupations with the highest percent change in employment 2016 and 2026.



# LEADING THE WAY FOR LIVING AND WORKING WITH TECHNOLOGY

Colby Community College announced the names of 31 students who earned 43 Microsoft Office Specialist (MOS) certifications for the fall 2018 semester.

The 43 certifications are a record since CCC became a testing academy in 2015. The previous high was 29 in the fall of 2017.

MOS certification validates mastery of Microsoft Office skills that are beneficial in a wide range of jobs and career pursuits.

As a Microsoft Imagine Academy testing site, CCC provides training on fundamental technology skills for students, staff and community members interested in enhancing performance in a certain area or pursuing a career in IT.

Other certification options through the college include Microsoft Access 2016, Microsoft Outlook 2016, Microsoft PowerPoint 2016, Microsoft OneNote 2016, Microsoft Word 2016 Expert Part 1, Microsoft Word 2016 Expert Part 2, Microsoft Excel 2016 Expert Part 1 and Microsoft Excel 2016 Expert Part 2.



# 137%

Enrollment Growth in  
Alternative Energy Program  
(KBOR)

# 96%

Prospective Job Growth  
by 2026  
(Bureau of Labor & Statistics)

# 43

Microsoft Office  
Certificates Awarded  
Fall 2018

# 90%

More Productive than  
Non-Certified Peers  
(Microsoft)



Colby Community College art instructor, Rebel Mahieu, has seen growth in the Annual Art Walk each year since it began nine years ago. "The Art Walk is different every year," says Mahieu. "There is truly something for everyone!"

Each year an average of 20 different businesses downtown participate in the event that brings a crowd. This past year there were over 35 artists that participated in the event including professionals, amateurs and crafters from the area. Additionally, K-12 and CCC artists had various exhibits throughout the Art Walk.

"This is a great event to be able to bring such amazing culture to northwest Kansas - for free!" added Executive Vice President, Brad Bennett. "Rebel has done a great job of growing this event each year, and it is something everyone looks forward to."

The Art Walk is held the third Friday of April each year.

# PARTNERING LOCALLY & NATIONALLY

**9** Years of Art Walk

**3** New Billboard Designs

**20**

Colby Businesses who Partner with CCC for the Art Walk

**35**

Amateur and Professional Artists who Exhibit

**900.738**

People Reached through Pandora and Spotify Ads



COLBYCC.EDU CHALLENGE - CREATE - CONNECT

**COBY**  
COMMUNITY COLLEGE

BE THE MAN

BE A NURSE

FUR REAL

COLBYCC.EDU CHALLENGE - CREATE - CONNECT

**COBY**  
COMMUNITY COLLEGE

VETERINARY NURSING

RENEWABLE ENERGY

**COBY**  
COMMUNITY COLLEGE

THE FUTURE IS YOURS

## MISSION

Challenge students to adapt to a diverse society.  
Create opportunities for student growth.  
Connect student learning with professional experiences.

## VISION

CCC will be a national leader in academics  
and student success to transform the lives  
in the communities we serve.

Colby Community College is a two-year, public institution of higher education. Located in Colby, Kansas, the College is situated in the northwest part of the state in Thomas County and is approximately 50 miles from the Nebraska and Colorado borders. Once known as the Golden Buckle on the Wheat Belt, Thomas County is now also a leading producer of sustainable agriculture. Although not the largest county in the state by acres, Thomas County has more farmable acres than any other county in Kansas.

From a humble beginning of 99 students in 1964, CCC now serves over 2000 students annually. The College provides a diversity of academic

options and has highly qualified and caring faculty and staff. In addition to an 80-acre main campus, CCC has a 60-acre farm utilized as a hands-on laboratory and training facility.

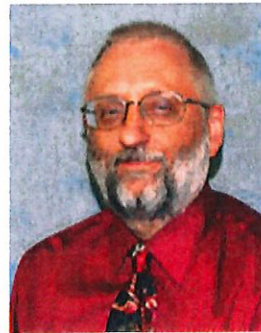
The College also accommodates off-campus students nation-wide through face-to-face, online, and hybrid courses. A number of studies (SmartAsset, Wallethub, Aspen Institute, and the Chronicle of Higher Education), conclude CCC is a solid educational investment.

Colby Community College is governed by an elected, committed six member Board of Trustees.



### CAROLYN ARMSTRONG

was appointed in March 2014 to fulfill an unexpired term. Carolyn was City Manager of Colby from 1992-2012.



### KENTON KREHBIEL

has been on the Board since 1989, many of those years as chair. Kenton was also postmaster for the City of Colby before retiring. He is active in Kiwanis and a member of the Pierre C. Henry Foundation.



### QUINTIN FLANAGIN

was elected to serve on the Board of Trustees in 2015. Quintin is a fourth generation Thomas County resident and is a CPA in public practice as Partner with Williams Consulting, Chtd.



### ARLEN LEIKER

is the current Kansas Association of Community College Trustees' representative. He drives for UPS and has served on the Board of Trustees since 2007.



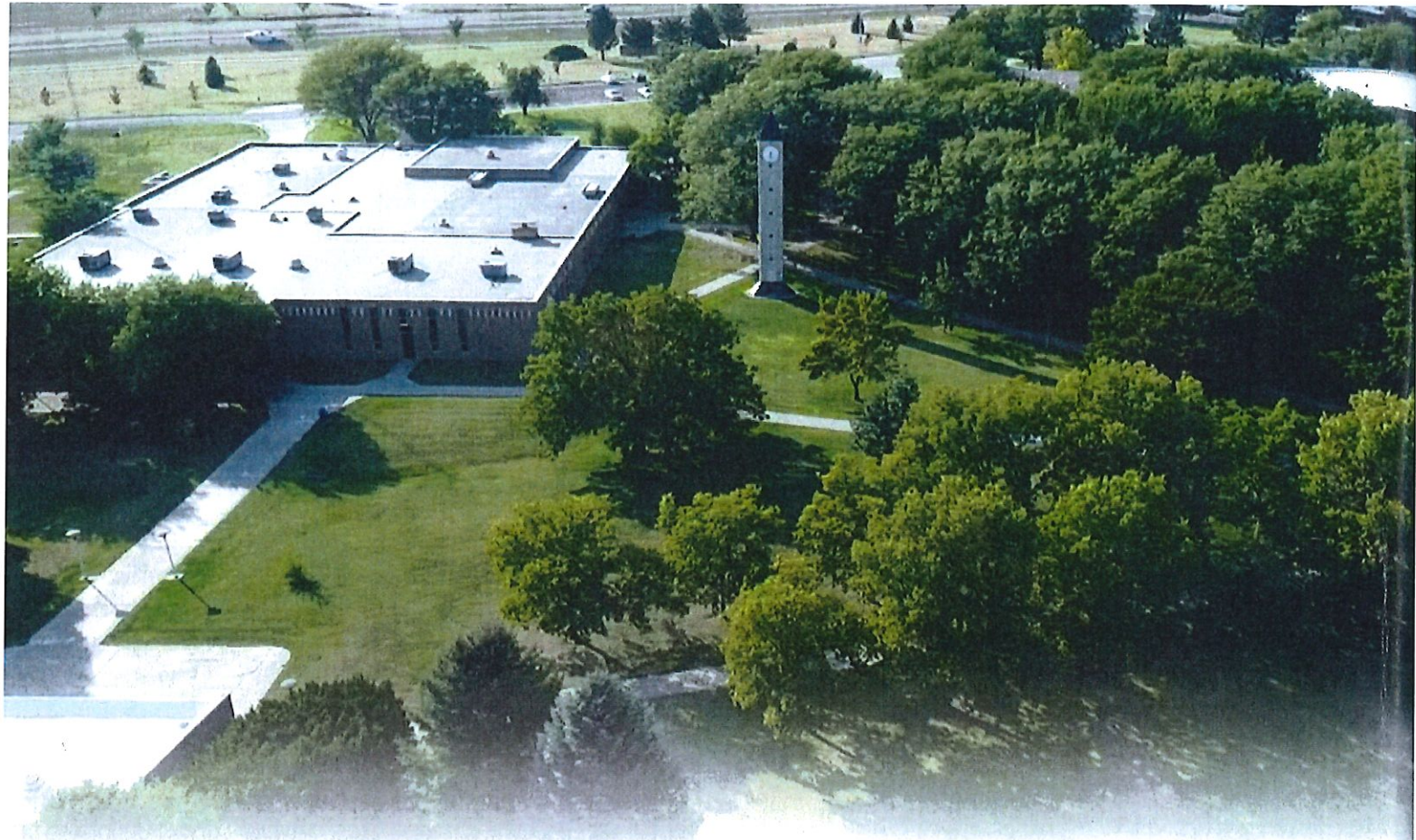
### AUDREY HINES

began her four-year term in July, 2013. Audrey works as a grain merchandiser at Cornerstone Ag.



### LINDA VAUGHN

was appointed in September 2013 to fulfill an unexpired term. She owned Waddell and Reed Financial Services in Colby before retiring.



## **WE THANK OUR SPONSORS FOR THEIR GENEROUS SUPPORT!**

# **2018-2019**

Stephens Construction • Nex-Tech Wireless • Hinkle Termite & Pest Control • O'Reilly Auto Parts • Western State Bank  
Colby Canvas • Franz & Tubbs Chiropractic • Northwest Kansas Chiropractic • Arensdorf & Company, P.A. • Cornerstone Ag  
Western Sprinklers, Inc. • Heartland Christian School • Strutt Insurance Services • Colby Ag Center • Family Center for Health Care  
Farm Implement & Supply Co., Inc. • Barrett Law Firm, P.A. • Adams, Brown, Beran & Ball • American Implement, Inc.  
Palace Drug • Colby Convention & Visitors Bureau • Horlacher Jewelers, Inc. • Tina Harris Physical Therapy • Moore Title & Law, LLC  
Commercial Sign • John D. Gatz, Attorney at Law • Open Spaces Sports • In Memory of Gary Garrett • Missy & Duskin Siruta  
Larry Miller • Kirk Coulter • Donna Schwindt • Pat & Jennifer Martin • Mycogen Seed • Sandy Hill • Kenton & Sheila Krehbiel  
Gary Adrian • In Memory of Max Pickerill • In Memory of Gwen Young • In Memory of Larry McDonald (Woofter Construction)  
Memory of Bill and Lou Kersenbrock • In Memory of George Whitaker • Jim's Electric, Inc. • Colby Automotive Inc. • Meadow Lake, Inc.  
After Hours Feed • Ag-One Crop Insurance & Nutech Seed • Alwin Cattle Company • Barnum Enterprises • Chief LP Gas Co  
Colby Animal Clinic • Don and Linda Zurliene (Farmers and Merchants Bank) • Hoffman Cattle Services  
Jane Johnson (Tin Acres Quarter Horses) • Josh Smith (Lazy K Livestock) • Lee's Repair • Les Gauby (Lovgren Haygrinding)  
Monica Bugbee-Miller (People's State Bank) • Ray Ranch Partnership • Rex Jamison (Helena Chemical Co.) • Sam R. Funk Optometry  
Saxon Chiropractic and Wellness • Sleep Inn and Suites • Sonic Drive-In • Sue Draper • Swartz Veterinary Hospital  
Thomas County Farm Bureau • Vanderbilt's • Farm Credit of Western Kansas • Twisters Bar and Grill